

# TAPPING For HUMANITY

Spring 2016

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From Trauma to Peace  
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Humanitarian Work With Thought Field Therapy...  
“Changing the World One Thought at a Time”



## TFT Foundation in 2016

It is only May and our foundation's work is already in full swing, reaching out and helping in many countries and varying fields. As you will see in this issue, the USA foundation welcomed a new director, Douglas Garrison, at their Strategic Planning and Leadership retreat.

In March, the UK Foundation's Uganda PTSD study with lead researcher, Dr. Howard Robson, was published. The Uganda study has been published and is now available on line and should be in print shortly. Here is the link: <http://thescipub.com/pdf/10.3844/ofsp.10454>



The IZERE Center and TFT Kigali are deep in the healing of genocide victims during the 100-day mourning period in Rwanda. They have already sent many pictures and reports of the events and many successes. They are working hand in hand with the Red Cross, training many in TFT trauma relief.

Directors Suzanne Connolly and Jenny Edwards have been working on a research project for using TFT with Vets, in conjunction with ACEP. They also have attended some recent UN events representing TFT. Suzanne and Jenny will be joined by UK foundation directors Dr. Howard and Phyll Robson, and Japanese Assoc. of TFT chair, Dr. Ayame Morikawa at the upcoming annual ACEP conference. See Suzanne's article about the pre-conference humanitarian TFT training. Other long-time members of the TFT community will also be attending the conference.

Our French speaking directors from the UK foundation, Ngub Nding and Oob Nding, have just completed the French subtitles for our film From Trauma to Peace. The subtitles are being added now, in preparation for a screening with professional groups in Paris in October.

Our affiliation with Medita Mexico Foundation is facilitating a training for therapists and social workers who provide care for abused women organizations in Mexico City. This is being led by Leo Zarazua, chair of the Medita Mexico Foundation.

We have two urgent needs for funding. Suzanne has been invited to go to Liberia to train and help a women's organization associated with the UN. And, Celestin has organized training in South Sudan, to begin in August. Both of these programs will be reaching a population in great need. If you can help with transportation, and food and water funds, it will help us make these missions possible.

The TFT Foundation UK is offering a PTSD Wellness Retreat in Nottingham, UK in September. This will be a fund raiser for the foundation and an effort to increase awareness among PTSD



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sufferers of the healing power of TFT. If there are any UK or European yoga instructors or body workers who would be willing to donate some time for this event, please contact Phyll Robson, [r.robson2@btinternet.com](mailto:r.robson2@btinternet.com)

As you can see we have much going on around the world and a variety of needs. Please read this issue with a mind on how you might join us in spreading TFT to those in need.

Sincerely,

Joanne M Callahan, MBA  
President, TFT Foundation  
[www.TFTFoundation.org](http://www.TFTFoundation.org)  
[www.TFTTraumaRelief.com](http://www.TFTTraumaRelief.com)

## TFT Foundation Strategic Planning Retreat

On April 8-9, 2016, the TFT Foundation board of directors met at the beautiful Synchronicity Sanctuary in Faber, VA for their Leadership and Strategic Planning Retreat.

Dr. Bruce Paton did an excellent job of organizing and leading the retreat, as he had years past when they met in Sedona, AZ. The retreats objectives were:

1. Bond as a Team
2. Create a strategic plan
3. Have fun with the process



The existing board welcomed in our new director, Douglas Garrison, enjoyed good food, hikes in the woods and produced a strategic plan for moving forward.

It was amazing to see everyone wanting the same thing, just from varying perspectives. In a nutshell, the strategic plan is stated as follows:

- Master social media and raise the funds necessary to lovingly educate, heal, empower and share TFT with the world...no strings, everywhere!

# Tapping for Humanity

The short term work to begin the support of this plan is:

1. Design a cost-effective, user friendly way, to accept money on line
2. Individuals, foundations, clubs such as Rotary, and churches are likely sources of funds. Directors will survey Rotary for interest in 30 minute talks at weekly meetings; interest in supporting an international project. This work sets the stage for designing campaigns for projects most likely to succeed.
3. Other directors will get data on likely fits for crowdfunding.
4. Some directors will be in contact with ACEP members with TFT credentials, as well as First Responder experience and credibility.

Short-term work will be reported and updated monthly at our board meetings.

The board will continue their current commitments and support in Africa with on-going efforts to expand the Foundation's reach.

See articles in this issue for more information on the current programs in Africa.

Immediate needs:

- Liberia Women's project
- South Sudan treatment and training program
- Grant writers
- Grassroots awareness campaigns with Trauma to Peace film





## One Person Making a Difference One At A Time - Working with 911 Dispatchers

911 dispatchers are a unique group, for they are the first responders. They are the first ones to connect with the individuals or groups with an emergency need. They must take the information, figure out the need and then relay that information to the proper responders with the correct location in seconds. There is no room for error for they are dealing with life and death situations. Like the military and their special operations individuals; they are a challenging group to gain entry into.

With the development of CISM (Critical Incident Stress Management) procedure and CISM teams working with the various responder groups, the value of this to the members was being recognized. Unfortunately the dispatchers we're not included in these groups because they were not at the scene of the incident and it was felt that they were not affected by the event.

A number of years ago, I was called in to help with a crisis that had occurred within the northern zone of the Pittsburgh call center. On the northern zone's weekend off, the team's group leader/mentor and his wife were killed in a tragic car crash. The crew members were unaware of the incident until reporting to work. The whole crew was impacted by the event and unable to safely work on the screens. The Chief Administrative Officer for Allegheny County requested immediate help from Pittsburgh's CISM team. I was available and I went in to assess the need and give them what I was trained



in regarding crisis intervention. I was able to educate them with regard to the possible effects of a critical incident but I also became aware that more was needed, to possibly find immediate relief. I made the choice to integrate TFT into the crisis intervention work. I was able to stabilize thirteen dispatchers through one on ones and combinations in four hours which permitted them to safely return to work supporting the city of Pittsburgh. I immediately became the Chief's designated 911 Center CISM representative ever since.

Over the years we were seeing positive results of what was being done to help the dispatchers; the Shift Commanders and the EMS manager would call me in to help with the top critical incidents affecting the call center. Not only was the technique I had developed effective, it was trusted by the dispatchers in the call center. I became the CISM man and was now working with Westmoreland County Call Center along

# Tapping for Humanity

with Allegheny County Call Center. I would only go in when the call center needing help would called the Stat Command Center requesting help from the CISM team.

This past year I had been called into work with four major critical incidents the --worst of the worst--. Two calls occurring in Westmoreland County were the Line Duty Deaths of a Police officer, where the wife of one of the fallen officers worked in the call center as a dispatcher. The two calls in Allegheny County also were the-- worst of the worst-- with the suicide of a call center dispatcher which was heard over the 911 call, and the sudden death of a twenty year trainer who had impacted so many dispatchers in their journey.

I worked successfully with over forty-seven dispatchers on a one on one basis at the scene as the event was going on, generally within an hour of the critical incident. I realized that the crisis intervention procedure that I had developed which is integrated with TFT is quick, effective and repeatable. These individuals came to see me affected by the critical incident but other things unique and unexplainable to them were coming up, they we're not ready to talk about it, let alone ready to tap on it.

I generally saw the individual who was visibly impacted by the event first. If they we're able to find some relief and if they were comfortable and trusted me another would come to see me. All my work is done on a voluntary basis and no one is forced to talk with me. I generally spent anywhere from fifteen minutes to an hour with the individuals when I spoke with them; and I had no previous information about them prior to our meeting. I am usually located in an area where they can come in to see me with privacy. As one individual would go back to the call center another would come in to see me. With a major

event I am usually there eight to sixteen hours. I will then come back in eight to twelve hours to see if I missed anyone or if they wanted to meet with me again.

How I know that this technique is working is a couple of ways. The dispatchers are seeking me out because of word of mouth from the experience of other dispatchers, they trust me. I have been having the individuals at the upper management positions acknowledging and writing about the positive effects and the effectiveness in the call centers while going through the worst crisis. A seasoned and senior Shift Commander put it this way "I am watching the dispatchers walking in to see you being very distraught and beaten but when they come back they are visibly relieved and are able to go back on the screens."

I am currently on a state wide task force to deal with the increasing problem of suicide with public safety individuals and I am one person's approval away from putting in a pilot program with one of the largest drug and alcohol treatment programs in the country using these techniques.

For the readers who don't know me I am neither a public safety first responder nor am I a licensed mental health therapist. I am a veteran and a trained peer with Pittsburgh's CISM team for over twenty years, I have close to thirty years in recovery and I am a person who cares and is willing to do the work necessary to make a difference.

Jim McAninch, TFT-ADV, TFT-RCT  
Crisis Wellness LLC  
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## MOURNING 2016 - 22nd Commemoration of the Rwandan Genocide

As the 22nd Commemoration (Kwibuka 22) of the 1994 Genocide against the Tutsi draws near, Rwandans have been urged to fight genocide ideology in their communities and beyond the country's boundaries.

The 22nd Commemoration was marked under the theme "Let us commemorate the Genocide against Tutsi fighting genocide ideology."

We participated in the various meetings by preparing a commemoration week:

- 1st April 2016, general meeting of the therapists

That meeting was to schedule our role in the commemoration week.



### **April 5th, 2016**

TFT & Psychological Diocesan Services (TFT Izere Rwanda), asked by the district of Gicumbi, organized the meeting of all responsible for community health at the district level.

### **April 6th, 2016**

We went to the Mutete Sector to meet and do the follow up of the community volunteers, TFT therapists, and assign who should help with TFT techniques at Mutete Memorial Site. The review of the different TFT Algorithms and some clarifications.





# Tapping for Humanity

The commemoration week began on April 7th with lighting the flame of remembrance at Kigali Genocide Memorial Site in Gisozi. In our district, Gicumbi, we were at Mutete memorial site where TFT & Psychosocial Diocesan Services had trained 30 volunteer TFT therapists during March 2015. Those Volunteer TFT Therapists helped along with the TFT Therapists trained in 2009. They helped traumatic events in different sites chosen by the District during the opening and closing of Commemoration week. The TFT Therapists and Volunteers are spread around all sides for helping.

We see a total change in the faces, when they listen to the testimony or poem of the survivors of the genocide of the Tutsi, and how the members of their families were killed atrociously.



After, we had a small meeting to report cases treated during the Commemoration and to exchange the experiences by group members.



**April 13th, 2016**

We were dispatched in two groups. One at Rutare Memorial Site for Gicumbi District and another accompanied our Bishop at Kiyombe Memorial site in the Nyagatare District.





# Tapping for Humanity

**This table shows the cases helped in opening commemoration week and closing**

DATE	NO	IDENTIF NO	CODE	SEX	CASE	SYMPTOMS	ALGORITHMS	SUD	COMMENT(Intervention)
7/4/2016	<b>MUTETE SITE</b>								
	1	001/M16	DO	F	N.C	headaches, crying, trauma	eb-e-a-c-g50-c-9g-sq-er	10/10-1/10	healed
	2	002/M16	AK	F	N.C	trauma, crying	eb-e-a-c-9g-sq-er	10/10-2/10	healed and follow up
	3	003/M16	M	F	N.C	trauma	eb-e-a-c-9g-sq-er	10/10-1/10	healed
	4	004/M16	N.B	F	N.C	complex trauma with guilt	eb-e-a-c-if-e-9g-sq-er	10/10-1/10	healed
	5	005/M16	NT	M	N.C	complex trauma with rage	eb-e-a-c-oe-c-9g-sq-er	10/10-1/10	healed
	6	006/M16	U.D	F	N.C	panic, agitated state	eb-e-a-c-9g-sq-er	10/10-2/10	healed and follow up
	7	007/M16	M.M	F	N.C	trauma, crying	eb-e-a-c-9g-sq-er	10/10-2/10	healed and follow up
	8	008/M16	B.S	M	N.C	trauma	eb-e-a-c-9g-sq-er	10/10-1/10	healed
	9	009/M16	N.A	F	N.C	trauma, headaches	eb-e-a-c-g50-c-9g-sq-er	10/10-1/10	healed
	10	010/M16	IN	F	N.C	anxiety disorder, anger	eb-e-a-c-lf-c-9g-sq-er	9/10-1/10	healed
	11	011/M16	K.Y	F	N.C	face full of tears, anger	eb-e-a-c-lf-c-9g-sq-er	10/10-1/10	healed
13/4/2016	<b>RUTARE SITE</b>								
	1	012/R16	UE	F	N.C	crying, panic	eb-e-a-c-9g-sq-er	10/10-1/10	healed
	2	013/R16	KF	F	N.C	trauma, crying	eb-e-a-c-9g-sq-er	9/10-0/10	healed and testimony
	3	014/R16	LL	F	N.C	fear, stomachaches	c-a-c-g50-c-9g-sq-er	10/10-2/10	healed and follow up
	<b>KIYOMBE MEMORY</b>								
	1	015/R16		F	N.C	silent, attacked panic	eb-e-a-c-9g-sq-er	10/10-1/10	healed
	2	016/R16		F	N.C	self-injurious behavior, rage	eb-e-a-c-oe-c-9g-sq-er	10/10-2/10	healed and follow up
	3	017/R16		F	N.C	trauma, crying, crying	eb-e-a-c-9g-sq-er	10/10-1/10	healed
<b>TOTAL</b>	<b>17</b>								

Talk sessions were held at a village level every afternoon during the Commemoration week.

N.B: However, Commemoration activities will continue for 100 days – until July 3 – across the country.

Fr. Augustin NZABONIMANA

Director of TFT and Psychosocial Diocesan Services (TFT Izere- Rwanda)

## Urgent Plea for Matching Funds – 22'nd Commemoration of Rwandan Genocide Healing and Mourning 100-Day Period



<https://youtu.be/ZfoEmYxTRuI>

Celestin Mitabu, TFT Kigali Trainer and Director of Rwandan Orphans Project is leading national Radio programs, where even a Rwandan Ambassador called in for help. He is working tirelessly to share TFT Trauma Relief with his country. He has trained University students, the Red Cross teams and many others to assist with the monumental task of healing during the commemoration 100 days.

He urgently needs the funds to continue this work for the last half of the mourning period. Just look at the pictures to see all he doing to share healing with TFT.

We have a pledge of three, up to \$500, donations each for matching funds. Please help us raise the matching \$1500 to send to him. He has the first ever national radio shows to teach TFT, is the first one to train Red Cross volunteers and is training teams of university students to help their fellow Rwandans. The people benefitting include the handicapped, the orphans, the prisoners, and families everywhere.

**Click here to DONATE.** If 100 us each gave \$15 we would have the full \$3000 needed to continue this healing through the last 50 days of the mourning period. Anyone contributing over \$25 will receive a copy of the DVD, From Trauma to Peace. There is no better way to share the healing power of TFT.





## Helping Communities Heal After Disaster

Suzanne Connolly, LCSW, LMFT

If you were asked what the major cause of death and disability is globally, you would probably guess heart disease — and you would be correct. But did you know that the World Health Organization (WHO) has estimated that posttraumatic stress will be second only to heart disease as the cause of death and disability by the year 2020? That means that by the year 2020, approximately 780,000,000 men and women globally will be suffering from posttraumatic stress in any one year. Right now, one out of 20 men and one out of 10 women in the world is suffering from posttraumatic stress.

Posttraumatic stress not only affects individuals, it affects families and entire communities. And we are just talking about posttraumatic stress; there are so many other mental health issues that confront individuals throughout the world. As TFT practitioners, we know from our research and experience, that there is no more efficient and effective way to tackle mental health issues than Thought Field Therapy.

But the number of Thought Field Therapy therapists throughout the world is limited; and there are only so many individuals and families that one TFT practitioner can treat. It is imperative, that we begin an effort to teach more TFT practitioners to teach others to use our proven Thought Field Therapy Techniques, through humanitarian outreach.

The WHO met in 2009 and addressed the problem of what to do after man-made and natural disasters.

They concluded that in a world of high need and few trained professionals, para-professionals need to be trained to fill the gap, referring only those who couldn't be helped by the para-professionals to available professionals.

Your TFT Foundation is constantly making an effort to spread TFT for humanitarian purposes. Your TFT Foundation has developed a method of treating trauma after large scale disasters that has been tested and refined throughout the years in Haiti, Tanzania, Mexico, Kuwait, Japan, Uganda, Rwanda, Burundi, South Sudan and the Democratic Republic of the Congo. This method has also been researched, and three randomized control studies have been published. You can learn this method and its protocol during a one-day intensive before the 2016 International Energy Psychology Conference.

Persons receiving this one-day training will learn to train professionals and para-professionals in humanitarian outreach settings and will receive a certification to teach TFT to professionals and non-professionals for humanitarian purposes. They will not be certified to teach TFT, in any way, for fees or non-humanitarian purposes. Please join Suzanne Connolly and many other TFT practitioners on the second of June for this important TFT activity. To quote Helen Keller, "Although the world is full of suffering, it is full also of the overcoming of it." Be part of the solution and join us in Santa Clara.

Suzanne Connolly, LCSW, LMFT, has trained over 2,000 people worldwide to use TFT and to integrate TFT in clinical settings. Her presentation venues include Rwanda, Israel and Kuwait. ([www.tappingtft.com](http://www.tappingtft.com)) Suzanne Connolly is a member of the TFT Foundation Board.

Would you like to get trained in helping communities heal after disaster? Would you like to learn more about using TFT in humanitarian settings? Join us for the 18th International Energy Psychology Conference in Santa Clara, CA from June 2-5. Suzanne will be offering a full-day training just before the conference where you will learn a protocol for using TFT in communities after large-scale traumatic events. [Learn more at http://www.ep-conference.org](http://www.ep-conference.org).

# Tapping for Humanity

Can we transform TRAUMA and its debilitating states of anger, violence and hatred, into PEACE - compassion, forgiveness, hope and love?

WE CAN, and it's happening around the world. We can create peace through a proven model for large scale trauma relief, individuals responding in their local communities, and sharing the healing tool of TFT - and it's available to all.

Please share this link with all you know and love.

<https://vimeo.com/ondemand/fromtraumatopeace2015>



In order for us to continue and expand these many programs around the world, and be ready to respond to those affected by disasters, we need your support. Over 94% of the funds we receive go directly to programs such as these. See the smiling faces of those you are helping around the world.

If you wish to contribute, whether it be in personal time or service, funds, airline miles or the many ways we can reach out to others in times of need, contact me, [joanne@TFTFoundation.org](mailto:joanne@TFTFoundation.org) or go to our web site: [www.TFTFoundation.org](http://www.TFTFoundation.org) and click on DONATE.



## How to Make a Big Difference, A Little At a Time

While many of us wish to participate in or help make a difference in the world, we are often challenged with our own lives. But, consistent small efforts can often make a difference. The TFT Foundation UK would like to recognize and thank one person who has done just that – and – continues to make a difference. She contributes a small amount each month to the UK Foundation and over the last couple of years this has led to substantial support for our trauma relief work.

If there are others who would like to be able to participate in the Foundation's work, contact our Chair, Dr. Howard Robson, [r.robson2@btinternet.com](mailto:r.robson2@btinternet.com), as to how you too can contribute on a monthly basis.

With gratitude, we introduce Caroline de Champeaux.



### Carolin de Champeaux Coach

Carolin de Champeaux has a long experience as an executive in the business development field in the International Asset Management business, as well as a sound qualification as a team coach. As a coach she was in charge in particular of merging and integrating international teams with diverse cultural backgrounds.

She started her career in 1987 with Deutsche Bank AG in Frankfurt/Main, Germany. In the course of her career progression she worked in France and in numerous foreign countries in and out of Europe. She was in charge of the international business with institutional clients for renowned Asset Managers like IXIS Asset Management or Sal. Oppenheim France.

Since 2008, Carolin is an independent entrepreneur. She is CEO and Founder of the EPAGES group. In cooperation with the publisher Atlande (Paris) she published a great number of articles on financial and economic subjects, and worked as a lecturer for economic policy publications with WM International. In parallel, Carolin trained and specialized herself as a coach, using the vast experience and expertise she has gained as a company executive and as a team coach.

Carolin is a Master Coach and Coach Instructor. She is a One-on-One Coach and a company coach. She is leading your "Royal Road to Financial Abundance".

Her credo: Anybody and everybody is able achieve great success in life, if only they are ready to think it and to live it.

Coaching in English, German and French.

# Tapping for Humanity

## Meet Our New TFT Foundation Director



### Douglas Garrison

Healing through Balance  
Albuquerque, NM  
505-898-5923

Douglas has been working with energy since he was 5 years old. He is certified in Thought Field Therapy at the algorithm, diagnostic and advanced levels. Douglas is trained in Optimal Health, a program for treatment and self-testing procedures. He has been using TFT Voice Technology as a way to empower his clients to reach their fullest potential through balance since 2011.

He has worked with a variety of clients and enjoys a high success rate of helping people with both physical and mental traumas through autonomic balance and using Heart Rate Variability monitoring. He also works with people striving to reach their full potential in sports, business and spiritual endeavors.

Douglas pursues his interests in the field of consciousness through both science and spiritual modalities. He enjoys inventing and building working movements of mechanisms, both mechanical and energetic. Douglas loves to study water and the way it records consciousness and is influenced by the works of Gerald H. Pollack and Masaru Emoto.

Certification in Thought Field Therapy, Advanced, November 2011

TFT Voice Technology diagnostic support, consultations and treatments

Developer of tapping workshop: Healing Through Balance

Director, TFT Foundation Board of Directors 2016

Speaker at the Electric Universe Conference in Phoenix, June 2016

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## GROUP TAPPING FOR WORLD PEACE

Dear Friends,

Even though we may not be tapping at the same time, focusing as one group consciousness on the same precise thought field magnifies the effects of tapping. You may do this one time, once a day, or however often you like. Thank you for joining us in our group effort for world peace.

### **PEACE Tapping Sequence, May 2016**

Tune into “World Peace” and do the following:

Collarbone (20x), eye\*, little finger, middle finger, liver spot (bottom rib in line with breast)—9 gamut—eye, little finger, middle finger, liver spot

Outside-of-eye (20x), index finger, outside-of-eye, arm, collarbone—9 gamut-- index finger, outside-of-eye, arm, collarbone

\*Unless designated otherwise with “20x”, tap 5-7 times on each spot.

### **If you prefer code format, here it is:**

c (20x), e tf mf L 9g sq, oe (20), if oe a c 9g sq, er

Please let me know if you have any questions or suggestions at [marycowley@me.com](mailto:marycowley@me.com).

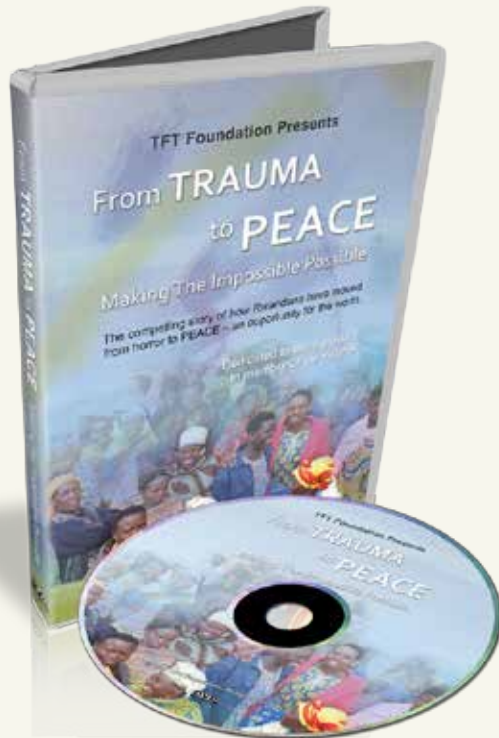
Gratefully,

Mary Cowley, PhD, TFT-VT

Secretary-Treasurer, TFT Foundation



## TFT Foundation Documentary



### The TFT Foundation's documentary From Trauma to Peace is complete!

Watch and hear story after story told of the horrors suffered by Rwandans and the transformative healing that has taken place in their lives since learning TFT.

The Rwandans have forgiven. And, through the healing power of TFT, they have not only forgiven, they have transformed themselves from survivors to happy, productive and loving people.

The documentary shares the work the TFT Foundation has done in Rwanda since 2006. The research that has been completed, the trainings of TFT leaders, and the humanitarian relief are all compelling. The stories of each life, family and community that can now smile, laugh, love one another and be productive again will melt your hearts as it has ours. It deeply conveys the great need for trauma relief in our world.

[> Click here to purchase - Only \\$24.95 with Free Shipping](#)

## TFT Foundation Publication Guidelines

**We welcome article submissions:**  
Please submit articles via e-mail to:  
[info@TFTFoundation.org](mailto:info@TFTFoundation.org)

1. The Publication is created, edited, proofed and produced by TFT Foundation volunteers who receive no payment for their work.
2. Schedule of Publication: January 15; April 15; July 15; October 15. All submissions must reach the editor at least 2 weeks prior to publication. Since the Publication will be an on-going, electronic one, we may accept some submissions for interim use, updating an issue already available on the web.
3. Purpose: The TFT Foundation Publication is designed to inform the public about the use of TFT to help people around the world. For example, such information can be of a humanitarian nature, professional service to others, on-going TFT research, help for animals, and work of TFT Foundations.
4. The TFT Foundation Publication will be in the form of an E-Zine and will be available on the WEB. Therefore, people from all walks of life can have access to information about TFT, the TFT Foundations, and the work of practitioners. Practitioners can use the E-Zine in their private or agency practices and disseminate the WEB address to their clients and other interested parties. Viewers have the option of downloading this E-Zine.
5. Submissions for publication should be written in Microsoft Word. Rich Text (RTF) format is acceptable when Microsoft Word is not an option. Copy should be double spaced with the name and credentials of the author at the top along with the Title. Submissions should be spell-checked before submission.
6. Do not include or embed any clipart with the article. It will be returned to you for removal of clip art.
7. No copyrighted material will be accepted.
8. If a submission is written in a language other than English, an English translation must be included so that both will be published together.
9. Podcasts and video links may be submitted. The decision to use such material will be up to the editor and/or TFT Foundation Board.
11. Photos must be digital and meet the specifications of the E-Zine Layout volunteers. Jpeg format is acceptable.
12. TFT Practitioners are encouraged to advertise in the E-Zine. Advertising guidelines and costs may be obtained from Joanne Callahan, TFT Foundation President.
13. Books, Journal Articles, and other mentions will be published. We do not do book reviews.
14. On occasion, copy may be returned to an author for suggested changes or rewriting. In most cases, material will be either accepted or rejected based on the original submission. Edited material will not be provided to an author for final approval.
15. Stock photos will be used to dramatize or enhance an article but no photos of clients or information pertaining to a client by name will be published without their expressed and signed release on an official TFT Foundation Release Form. Every effort shall be made to protect the privacy of an author's client.